



**BANGOR, MI**  
TRAIN CITY USA  
GATEWAY TO THE LAKE

## CITY OF BANGOR

### BANGOR CITY COUNCIL

September 4, 2025

### MEETING MINUTES

**Council Chambers**

**Special Meeting**

**7:00PM**

**257 W MONROE ST  
BANGOR, MI 49013**

1. **This meeting was called to order by Mayor Pro Tem Martinez-Serratos at 7:00 pm.**
2. **PLEDGE OF ALLEGIANCE IS LED BY COUNCILMEMBER DOROH AND RECITED BY ALL PRESENT**
3. **ROLL CALL & DETERMINATION OF QUORUM**

Attendee Name	Title	Status	
		Present	Absent
Lynne Farmer	Mayor		<b>X*</b>
Pati Martinez-Serratos	Mayor Pro Tem	<b>X</b>	
Hel�ne Rivers	Councilmember	<b>X</b>	
Jeremy Uplinger	Councilmember		<b>X</b>
Renee Doroh	Councilmember	<b>X</b>	
Amber Garcia	Councilmember	<b>X</b>	
Darla McCrumb	Councilmember	<b>X</b>	
<b>QUORUM MET (5 PRESENT)</b> *MAYOR LYNNE FARMER DID NOT PARTAKE IN THE APPEAL AND HEARING PROCESS VIA A MOTION AT THE 09/03/25 SPECIAL MEETING OF THE CITY COUNCIL.			

#### OTHERS PRESENT

Justin Weber, City Manager  
Shelly Umbanhowar, City Clerk  
Steve Lowder, DPW Director

Attorney Scott Graham  
Paul Leonard, Police Officer  
Approximately 25 members of the public

4. **AUTHORIZATION TO EXCUSE ABSENT COUNCILMEMBER(S) FROM THE MEETING**

Motion to excuse Councilmember Uplinger from the meeting. Mover: Councilmember Rivers and Second: Councilmember Doroh. Motion Carried. Absent: Uplinger, Farmer

5. **APPROVAL OF REGULAR AGENDA**

<b>Motion to accept Special Meeting 09/04/25 Agenda.</b>	
<b>RESULT:</b>	<b>CARRIED (UNANIMOUS)</b>
<b>MOVER:</b>	Garcia, Councilmember
<b>SECONDER:</b>	Doroh, Councilmember
<b>ABSENT:</b>	Councilmember Uplinger, Mayor Farmer

#### 8. REGULAR BUSINESS

None

**6. UNFINISHED BUSINESS/POSTPONED ITEMS****A. Hearing on Appeal Regarding Adverse Employment Decision – Jordan Cummins Opportunity**

**Jordan Cummins was given the opportunity to speak as to his termination.**

Jordan Cummins presented information regarding his termination. There is a brief dialogue of question and answer style between City Manager Weber, City Attorney Graham, Jordan Cummins and the City Council.

**B. Hearing on Appeal Regarding Adverse Employment Decision - City's Opportunity**

**Motion to hear the City's information regarding the termination of former DPW employee Jordan Cummins.**

**RESULT:** CARRIED (UNANIMOUS)  
**MOVER:** Garcia, Councilmember  
**SECONDER:** Rivers, Councilmember  
**OPPOSED:** None  
**ABSENT** Councilmember Uplinger, Mayor Farmer

City Manager Weber presented information regarding Jordan Cummins termination. There is a brief dialogue of question and answer style between City Manager Weber, City Attorney Graham, Jordan Cummins and the City Council.

**C. Information Regarding Pipe**

**Motion to hear DPW Director Steve Lowder speak to Council to explain the allegation brought forth by Jordan Cummins about the pipe leaking.**

**RESULT:** CARRIED (UNANIMOUS)  
**MOVER:** Garcia, Councilmember  
**SECONDER:** McCrumb, Councilmember  
**OPPOSED:** None  
**ABSENT** Councilmember Uplinger, Mayor Farmer

DPW Director Lowder answers questions from the Council regarding the pipe.

**10. NEW BUSINESS****A. Decision on Appeal Regarding Adverse Employment Decision**

**Motion to affirm the termination of Jordan Cummins.**

**RESULT:** MOTION CARRIED (4 YES, 1 NO, 1 ABSENT) (ROLL CALL)  
**MOVER:** Rivers, Councilmember  
**SECONDER:** McCrumb, Councilmember  
**AYES:** Rivers, Doroh, Garcia, McCrumb  
**NAYS:** Martinez-Serratos, Mayor Pro Tem  
**ABSENT** Councilmember Uplinger, Mayor Farmer

**11. OPPORTUNITY FOR PUBLIC COMMENT**

Mayor Pro Tem Martinez-Serratos opened the public comment. Five (5) comments were heard. Mayor Pro Tem Martinez-Serratos closed the public comment period.

**12. COUNCILMEMBER CLOSING COMMENTS**

Councilmember comments were heard.

**13. ADJOURNMENT**

**Motion to adjourn at 8:14 PM.**

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Shelly Umbanhowar, City Clerk

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Mayor Lynne Farmer**CERTIFICATION**

I, **Shelly Umbanhowar**, the duly appointed Clerk for the City of Bangor, do hereby certify that this is a true and exact copy of the minutes from the **Special Meeting held on Thursday, September 4, 2025**. These minutes were **approved by the City Council on Monday, September 15<sup>th</sup>, 2025**, by unanimous vote. The original is on file at the Bangor City Hall, 257 W. Monroe Street, Bangor, Michigan 49013.

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Shelly Umbanhowar, City Clerk