



**Council Chambers**

**Regular Meeting**

**7:00PM**

**257 W MONROE ST BANGOR, MI 49013**

- This meeting was called to order by Mayor Farmer at 7:00 pm.**
- PLEDGE OF ALLEGIANCE IS LED BY COUNCILMEMBER GARCIA AND RECITED BY ALL PRESENT**
- ROLL CALL & DETERMINATION OF QUORUM**

Attendee Name	Title	Status	
		Present	Absent
Lynne Farmer	Mayor	X	
Pati Martinez-Serratos	Mayor Pro Tem	X	
Heléne Rivers	Councilmember	X	
Jeremy Uplinger	Councilmember		X
Renee Doroh	Councilmember	X	
Amber Garcia	Councilmember	X	
Darla McCrumb	Councilmember	X	
<b>QUORUM (4) MET (6 PRESENT)</b>			

**OTHERS PRESENT**

Justin Weber, City Manager  
Shelly Umphanowar, City Clerk  
Scott Graham, City Attorney  
Charles Bogren, Attorney

Steve Lowder, DPW Director  
Derek Babcock, Fire Chief  
Ezekiel Drake, Police Officer  
Approximately 12 members of the public

- AUTHORIZATION TO EXCUSE ABSENT COUNCILMEMBER(S) FROM THE MEETING**
- Motion to excuse Councilmember Uplinger from the 01/05/26 Regular City Council Meeting. Mover: Councilmember Garcia; Seconder: Councilmember Doroh.
- APPROVAL OF REGULAR AGENDA**

**Motion to accept Regular Meeting 01/05/26 Agenda as presented.**

**RESULT: CARRIED (UNANIMOUS)**  
**MOVER:** Renee Doroh, Councilmember  
**SECONDER:** Heléne Rivers, Councilmember  
**ABSENT:** Uplinger

**7. APPROVAL OF CONSENT AGENDA**

a. **Consent Agenda**

**Motion to accept Consent Agenda items:** Regular Meeting Minutes 12/15/25. Accounts Payable/Payroll: General Checking in the amount of **\$137,680.34**, Roads Checking in the amount of **\$129,432.55**, and T&A Checking in the amount of **\$8,545.88**.

**RESULT: MOTION CARRIED (6 YES; 1 ABSENT) (ROLL CALL)**  
**MOVER:** Heléne Rivers, Councilmember  
**SECONDER:** Renee Doroh, Councilmember  
**AYES:** Rivers, Martinez-Serratos, Doroh, McCrumb, Garcia, Farmer  
**NAYS:** None  
**ABSENT:** Uplinger

**8. REGULAR BUSINESS**

None

**9. OPPORTUNITY FOR PUBLIC COMMENT**

Mayor Farmer opened the public comment. Four (4) public comment was offered. Mayor Farmer closed the public comment period.

**10. UNFINISHED BUSINESS/POSTPONED ITEMS/REMOVED FROM CONSENT AGENDA ITEMS****a. Unfinished Business/Postponed Items**

None

**b. Items Removed From Consent Agenda**

None

**10. NEW BUSINESS****a. Board of Review Resignation**

**Motion to accept the resignation of Board of Review Member Ron McCrum effective 12/11/25.**

**RESULT: CARRIED (UNANIMOUS)**

**MOVER: Amber Garcia, Councilmember**

**SECONDER: Hélène Rivers, Councilmember**

**ABSENT: Uplinger**

**b. DDA Appointment**

**Motion to appoint Jeremy Uplinger to the DDA Member at Large open seat term 01/01/26-12/31/29.**

**RESULT: CARRIED (UNANIMOUS)**

**MOVER: Darla McCrum, Councilmember**

**SECONDER: Renee Doroh, Councilmember**

**ABSENT: Uplinger**

**c. DPW Wage Analysis**

**Motion to accept the DPW Wage Analysis presented by City Manager for 2026, \$19.00 starting and \$24.00 at 5 years.**

**RESULT: MOTION CARRIED (6 YES; 1 ABSENT) (ROLL CALL)**

**MOVER: Hélène Rivers, Councilmember**

**SECONDER: Pati Martinez-Serratos, Mayor Pro Tem**

**AYES: Rivers, Martinez-Serratos, Doroh, McCrum, Garcia, Farmer**

**NAYS: None**

**ABSENT: Uplinger**

**11. OPPORTUNITY FOR PUBLIC COMMENT**

Mayor Farmer opened the public comment. One (1) public comment was offered. Mayor Farmer closed the public comment period.

**12. COUNCILMEMBER CLOSING COMMENTS**

Councilmember comments were heard.

**13. CLOSED SESSION**

**Motion to convene into closed session at 7:15 PM** per MCL 15.268 8 (1) (h) To consult with its attorney regarding: Farmer v City of Bangor et al, Case No 25-075260-AW, Cummins & Farmer v City of Bangor et al, Case No 2025-075292, and Gallegos v City of Bangor, Case No 25-075369-AW

<b>RESULT:</b>	<b>CARRIED (UNANIMOUS)</b>
<b>MOVER:</b>	Amber Garcia, Councilmember
<b>SECONDER:</b>	Renee Doroh, Councilmember
<b>ABSENT:</b>	Uplinger

**Motion to reconvene into regular session at 8:34 PM** Reconvene into open session to consider any motions on any of the matters discussed under the closed session listed above.

<b>RESULT:</b>	<b>CARRIED (UNANIMOUS)</b>
<b>MOVER:</b>	Amber Garcia, Councilmember
<b>SECONDER:</b>	Darla McCrum, Councilmember

The Council room doors are unlocked and remaining public is invited inside. Mayor Farmer did not return to open session.

No decisions to be made from closed session.

**13. ADJOURNMENT**

**Motion to adjourn at 8:36 PM.**

<b>RESULTS:</b>	<b>CARRIED (UNANIMOUS)</b>
<b>MOVER:</b>	Heléne Rivers, Councilmember
<b>SECONDER:</b>	Renee Doroh, Councilmember

Shelly Umphanowar, City Clerk

Mayor Lynne Farmer

**CERTIFICATION**

I, Shelly Umphanowar, the duly appointed Clerk for the City of Bangor, do hereby certify that this is a true and exact copy of the minutes from the Regular Meeting held on Monday, January 5<sup>th</sup>, 2026. These minutes were approved by the City Council on Tuesday, January 20<sup>th</sup>, 2026, by unanimous vote. The original is on file at the Bangor City Hall, 257 W. Monroe Street, Bangor, Michigan 49013.

Shelly Umphanowar, City Clerk